

**COLUSA COUNTY**  
**System Improvement Plan Approval Document**  
Received February 1, 2005

Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
<b>Safety:</b>				
<ul style="list-style-type: none"><li>Recurrence of Maltreatment</li></ul>	X		<ul style="list-style-type: none"><li>Conduct needs assessment on all hotline referrals</li><li>Issue referrals to families for early intervention</li><li>Develop protocols for issuance of referrals to community resources</li><li>Improve data entry and integrity</li></ul>	03/2005
			<i>Contact with county will be used to monitor progress.</i>	
<ul style="list-style-type: none"><li>Abuse/Neglect in foster care</li></ul>		X		
<ul style="list-style-type: none"><li>Timely ER Response (process measure)</li></ul>	X		<ul style="list-style-type: none"><li>Increase timely 10-day referral response in Colusa County to 95%</li><li>Improve recruitment and retention of staff to maintain a level that will allow for timely response and social worker contact with child.</li><li>Work with Merit Systems to improve recruitment efforts and make successful hires</li><li>Collaborate with County Personnel Department regarding salary and staffing levels to retain current employees.</li><li>Ongoing CWS/CMS training for accurate and consistent data entry</li><li>Perform monthly quality control assessment to ensure compliance</li></ul>	05/2005
			<i>Quarterly reports, SM and contact with county will be used to monitor progress.</i>	
<ul style="list-style-type: none"><li>Social Worker Visits with child (process measure)</li></ul>	X		<ul style="list-style-type: none"><li>Increase Social worker contact with child to 95%.</li><li>Improve recruitment and retention of staff to maintain a level that will allow for timely response and social worker contact with child.</li><li>Work with Merit Systems to improve recruitment efforts and make successful hires</li><li>Collaborate with County Personnel</li></ul>	5/2005

\*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

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			<p>Department regarding salary and staffing levels to retain current employees.</p> <ul style="list-style-type: none"> <li>• Develop agency guidelines and expectations for the practice of making timely contacts in 10 day referrals and documenting contact information into CWS/CMS.</li> <li>• Develop agency guidelines and expectations for making <i>timely</i> 10-Day referrals and required documentation</li> <li>• Ongoing CWS/CMS training for accurate and consistent data entry</li> <li>• Perform monthly quality control assessment to ensure compliance</li> </ul>	
			<i>Quarterly reports, SM and contact with county will be used to monitor progress.</i>	
<b>Permanency</b>				
<ul style="list-style-type: none"> <li>• Time to Reunification</li> </ul>		X		
<ul style="list-style-type: none"> <li>• Time to Adoption</li> </ul>		X		
<ul style="list-style-type: none"> <li>• Placement Stability</li> </ul>		X		
<ul style="list-style-type: none"> <li>• Foster Care re-entry</li> </ul>	X		<ul style="list-style-type: none"> <li>• Increase family and community involvement with families involved with child welfare and probation departments</li> <li>• increasing the amount and type of services available to our community</li> <li>• Develop policy regarding family involvement in the case planning process</li> <li>• Use strength-based Family/Team meetings to increase parent/youth participation in case planning</li> <li>• Attend training by UC Davis on strength based training and case planning.</li> <li>• Recruit non-related extended family members as placement option so children remain in the community</li> <li>• Collaborate with other county agencies to develop and supplement long-term, follow up care i.e. Mental</li> </ul>	10/2004 and on-going

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			health, substance abuse <ul style="list-style-type: none"> <li>Participate in the SARB Meetings, Learning Circle Collaborative Meetings, CAPC Meetings, and Child Protection Services Multidisciplinary Team Meetings.</li> </ul>	
			<i>Quarterly reports and contact with county will be used to monitor progress.</i>	
<b>Well-Being</b>				
<ul style="list-style-type: none"> <li>Preserving family relationships</li> </ul>		X		
<ul style="list-style-type: none"> <li>Least Restrictive Placements</li> </ul>		X	<ul style="list-style-type: none"> <li>Increase the % of relative and non-related extended family (NREFM) placements in the child's home community</li> <li>Decrease the use of Foster Homes and Foster Family Agencies as placement homes for children.</li> <li>Evaluate procedures to determine how to place children in relative or non-related extended family homes at the time of detention and adhere to AB1695 regulations.</li> <li>Review AB1695 to assure that emergency placements are appropriate and meet requirements for immediate basis.</li> <li>Ensure proper documentation of placement type is recorded in CWS/CMS</li> <li>Improve process to obtain a list of appropriate relative and non-related extended family members</li> <li>Social Worker will ask family to identify placement resources within their family at initial face to face contact</li> <li>Enter relative or NREFM under collateral contacts in the referral should the minor be detained</li> </ul>	12/2004 and ongoing
			<i>Quarterly reports, SM, and contact with county will be used to monitor progress.</i>	
<ul style="list-style-type: none"> <li>ICWA Placements</li> </ul>		X		

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• ILP		X		
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	*Required		Strategy	
	Yes	No		
<b>Systemic</b>				
<ul style="list-style-type: none"><li>Statewide Information System</li></ul>				
<ul style="list-style-type: none"><li>Case review System</li></ul>				
<ul style="list-style-type: none"><li>Quality Assurance System</li></ul>				
<ul style="list-style-type: none"><li>Workload</li></ul>				
<ul style="list-style-type: none"><li>Service Array</li></ul>				
<ul style="list-style-type: none"><li>Agency Responsiveness to the Community</li></ul>				
<ul style="list-style-type: none"><li>Foster and Adoptive Parent Licensing, Recruitment and Retention</li></ul>				

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